



Work, Health and Safety Policy Summary

Council is committed to providing a healthy and safe workplace.

- All workers have a responsibility to ensure their actions or their omissions do not result in harm, or a risk of harming, the health, safety and welfare of other workers or members of the public. This includes other workers psychological wellbeing.
- Council undertakes to:
 - ✓ Provide safe methods of work;
 - ✓ Provide a Council's WHS system;
 - ✓ Identify and eliminate risks and hazards, as far as reasonably practicable;
 - ✓ Provide appropriate training, equipment and resources;
 - ✓ Comply with legislation, codes and standards of practice.

Worker Responsibilities

- Comply with all work health safety legislation, codes and standard, and the Council WHS system;
- Comply with all lawful and reasonable instructions in relation to health and safety;
- Participate in training;
- Wear allocated PPE;
- Report all hazards, risks, injuries or incidents, as well as breaches, to their supervisor immediately;
- Take all reasonable steps to ensure the workplace is safe.

Manager Responsibilities

- Same as a worker, but also including the following:
 - ✓ Responsibility and accountability for eliminating or minimising workplace risks and hazards, as far as reasonably practicable;
 - ✓ Acting on reports of workplace risk, hazards, incidents, injuries or breaches in an appropriate and timely fashion;
 - ✓ Ensuring workers are adequately trained and provided with appropriate PPE;
 - ✓ Consulting with workers on matters relating to health, safety and wellbeing.

Breaches

- Breach of the WHS Policy or WHS system may result in disciplinary action being taken