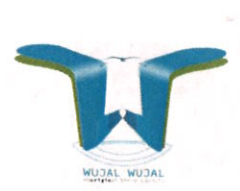




Minutes | Wujal Wujal Aboriginal Shire Council | Special Council Meeting

Date: Tuesday 23 January 2024
Time: 9.00am
Venue: Indigenous Knowledge Centre, Wujal Wujal and Virtual via MS Teams



1. Opening of Meeting

1.1 Welcome | Opening of Meeting

Declaration of opening of meeting by Mayor Bradley Creek at 9:16am

1.2 Mayor Bradley Creek acknowledged Traditional Owners

The Mayor acknowledged the Kuku Yalanji people who are the Traditional Custodians of the Land on which this meeting was held and paid respects to their Elders both past, present and emerging. Mayor Bradley Creek welcomed everyone in the meeting and handed the meeting over to Brett de Chastel.

2. Attendance, Leave of Absence and Apologies

2.1 Attendance

Councillors

Councillor Bradley Creek	Mayor	MS Teams
Councillor Robert Bloomfield		Mobile Phone
Councillor Vanessa Tayley		MS Teams
Councillor Vincent Tayley		Mobile Phone

WWASC Staff Representatives

John Kelly	Acting CEO	MS Teams
Molin Orange	Executive Assistant	MS Teams

2.2 Leave of Absence | Apologies

Apologies

Deputy Mayor Councillor Regan Kulka

2.3 Visitors

Brett de Chastel

3. Items for Discussion

3.1 CEO Performance and the associated salary

Extended greetings from the people of Lardil on Mornington Island and especially from greetings from Councillor Mayor Yanner.

The CEO salary range was based on yearly review as follows:

Year 1 \$160 000.00 Year 2 \$170 000.00 Year 3 \$180 000.00

A 360degree review was undertaken by Brett de Chastel. Those interviewed were the Mayor, Councillors and several key staff.



Results of the review indicate that Chief Executive Officer Kiley Hanslow has overall performed well during her first twelve months in the role. To summarise:

- She has worked hard
- She is very dedicated
- She brings a wealth of energy to the role

Any perceived gaps in her performance have been detailed in direct communication with Councillors.

The advice that comes out of this process will be shared with the CEO in a one-to-one meeting with her conducted by Brett de Chastel.

Resolution: CEO’s Annual Performance Review

Resolution:	That in relation to the CEO’s annual performance review, the Council: A. Note that an independent performance review has been facilitated by de Chastel and Associates on behalf of the Council and that the outcome of that review was positive; and B. Thank the CEO for her service to the Council and Wujal Wujal community, particularly during the recent flood event, and authorise the CEO to progress to her Year 2 salary level in accordance with her contract with effect from 17 October 2023 being 12 months from the commencement of her contract with Council.	
Moved:	Mayor Bradley Creek	Carried 4/4
Seconded:	Councillor Vincent Tayley	
Resolution No	20240123-01	

4. Meeting Closure

Mayor Bradley Creek closed the meeting at 09:51am

Signed: Mayor Bradley Creek  Date 20/2/24

